

2018 Hungry World Farm Internship

HWF Vision: Seeking the well-being of all, Hungry World Farm inspires and educates people about healthy fields, food and bodies while caring for the Earth.

HWF Mission:

- **Invite** all to reflect upon the theory and practice of food production and consumption in deep consideration of hungers in the global village
 - **Utilize** the farm as a textbook for healthy, sustainable food production
 - **Empower** individuals and communities to strengthen local food systems and to reflect on their own consumption and systemic impact on the environment
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The Hungry World Farm internship program is a core component of HWF's life and work, and interns are included purposefully to help carry out HWF's mission and vision.

Toward HWF's vision: HWF believes significant inspiration and education are possible through intentional training in a collaborative, team-oriented setting. HWF interns will join HWF in pursuing practices and attitudes which move us all toward greater health. They will come to understand more fully the interconnectedness of healthy soils, food products, humans, and ecosystems, and they will learn and grow to participate more fully and freely to promote healing, restoration, and regeneration through healthy food production and consumption practices. HWF operates within the Anabaptist Christian tradition, and interns will be expected to conduct themselves in ways that support HWF's desires to promote shalom, peace, and well-being in the world. Interns will learn more about caring for the Earth through the agricultural work of HWF.

Toward HWF's mission: The HWF intern team will carry out its work within a context conducive for reflection on practices surrounding food production and consumption, with particular attention paid to the global realities which characterize today's world. Interns will be invited to reflect on their experiences (past and present) and create space for others to reflect as well. Interns will contribute to the functioning of HWF as they actively participate in farm activities and, in turn, come to learn more about healthy, sustainable food production. HWF interns will be empowered to contribute more fully toward the strengthening of local food systems as they reflect on their own practices; their participation at HWF will further encourage other individuals and communities to understand more fully the roles we all can have in promoting health and well-being.

The internship program thus fits into HWF's mission and vision by a) providing interns with a rich context for considering healthy, sustainable food production and consumption and b) welcoming interns into the HWF team that will carry out farm activities to sustain HWF's production, demonstration, and education, thus making it possible for others to come and learn similarly.

HWF seeks four interns committed to the mission and vision of HWF who are willing and ready to work hard, have fun, and learn a lot alongside others.

Responsibilities: Interns will be actively involved in a wide variety of farm activities, contributing to as many aspects of the farm's production as possible, according to HWF's needs. Most importantly, interns are expected to embrace the Hungry World Farm mission. Interns will receive direction from HWF's *Lead Produce Farmer* and *Lead Animal Farmer* and other members of the HWF leadership team. Interns will be invited, and expected, to contribute their own ideas and offer personal talents and gifts to strengthen the HWF team and develop HWF's capacities. Individual preferences and interests as well as personal capacities and personalities will be considered throughout the internship, but interns are expected to be willing to participate in all activities according to HWF's needs and discernment. Intern responsibilities will include activities such as:

- seeding, transplanting, cultivating, harvesting, and processing vegetables and some grains
- interacting with customers through sales at a local farmers' market
- maintaining tools and equipment
- teaching lessons and guiding farm tours
- assisting with cooking and baking
- developing Farm Learning Center displays
- stewarding native prairie and woodland ecosystems
- assisting the *Lead Animal Farmer* with livestock care and chores

Involvement & Learning: General categories in which interns will participate include general farm maintenance, soil preparation, production planning, plant propagation and nursery work, field work, harvest and processing, marketing and distribution, sales and delivery, record-keeping / farm business practices, promotion of healthy soils, integrated crop systems and pest management, livestock care, and teaching opportunities.

Logistics of internship program:

- **Internship duration:** The farm internship can last anywhere between 2 and 12 months, depending on the intern's availability. Interns are invited to come to the farm as their schedules allow.
- **Housing:** Housing will be provided at the farm. Interns will share living space.
- **Compensation:** Each intern will receive a monthly stipend of \$300 to help cover food and other living expenses. Additionally, farm-fresh produce will be made available to interns seasonally. Interns staying at least 6 months will be offered the opportunity to participate in a health share program to help cover potential medical expenses.
- **2018 Capacity:** 4 interns

What interns will gain: Interns can expect to learn a variety of skills necessary for growing healthy food. They will also gain valuable insights related to operating a farm business. They will develop confidence in, and a greater understanding of, how they currently are, and can be, involved intentionally with food production and consumption. They will gain experience working with a team of people and learning to live with others, giving and receiving healthy support and care. Interns can expect a rich season of experiential learning in the setting of diversified agricultural life and work.

What is expected of interns?

- Commitment to the vision and mission of HWF
- Willingness to collaborate and a commitment to HWF team
- Active participation in all areas of internship programming and daily living, including group reflection and discussions, contributions to communal life (e.g. regular cleaning and maintenance of living areas, contributions in the kitchen, etc.) and more
- A hunger to learn and eagerness to be shaped throughout the internship
- The following core commitments and values will be asked of interns:
 - Always do your best.
 - Contribute willingly and freely to the HWF team.
 - Care for those with whom you live and work.
 - Live with integrity and authenticity.
 - Be open to, and actively work toward, personal growth and transformation according to God's grace, truth, mercy, and love.
 - Labor patiently and lovingly with perseverance.

What distinguishes this internship from internships with other small farms? Many small-scale, diversified produce farms invite interns to come and participate in their work, offering opportunities for individuals to experience and learn about small-scale agricultural practices. In this way, much-needed labor is exchanged for the rich experience of learning how to grow healthy food. The HWF internship is certainly designed with this in mind, but the HWF internship is also designed to offer individuals opportunities to engage the deeper questions, and address the broader hungers, which propel HWF's work. The internship is thus particularly suited for those individuals wanting not only to participate in the work but also to come to engage more critically alongside the HWF community the broader issues to which the farming practices are responding. Furthermore, HWF seeks to walk in Christ's way of peace and love, and interns are expected to live and work accordingly.

Other considerations:

- Those considering the internship program are encouraged to give thought to the rural location of HWF and the lifestyle that will be necessarily shaped by it.
- Interns must be willing to work with those accommodations and amenities that are provided.
- The internship program is designed to foster teamwork and is community-centered. Individuals should be willing to step into this communal life and contribute for the sake of the entire group's well-being.

Interested?: If interested in learning more about the HWF internship program, please contact Stephan Rauh (stephan@hungryworldfarm.com). We look forward to discerning together whether you might come join us at the farm in 2018!